

JOB SPECIFICATION – Financial Controller

JOB TITLE:

Financial Controller

REPORTS TO:

Managing Director and Operations Director

LOCATION:

Head Office

JOB DESCRIPTION:

The Financial Controller is responsible for overseeing the financial activities of the company, ensuring accurate financial reporting, compliance with regulatory requirements, and efficient financial operations.

This role involves managing accounting functions, financial planning, budgeting, and internal controls to support the company's financial health.

ROLES & RESPONSIBILITIES:

- Prepare and analyze financial statements, reports, and forecasts.
- Ensure compliance with financial regulations and accounting standards.
- Monitor financial performance and provide recommendations for improvement.
- Develop and manage annual budgets and financial forecasts.
- Provide variance analysis and financial insights to support decision-making.
- Collaborate with department heads to optimize financial planning.
- Oversee the preparation of tax filings, audits, and regulatory reports.
- Maintain proper accounting records and ensure adherence to financial standards.
- Implement and monitor internal controls to mitigate financial risks.
- Manage cash flow, banking relationships, and investments.
- Optimize working capital and cost control measures

PERSON SPECIFICATION:

- Bachelor's degree in Accounting, Finance, or related field (CA, CMA, or ACCA)
- Proven experience as a Financial Controller, Finance Manager, or role of similar seniority.
- Strong knowledge of financial regulations, tax laws, and accounting principles.
- Proficiency in financial software and systems.
- Excellent analytical, leadership, and communication skills

EMPLOYEE BENEFITS PACKAGE:

- Private Healthcare Scheme
- Pension Scheme
- 22 days annual leave, plus UK public Bank Holidays
- Additional day of annual leave for your Birthday
- Opportunity for training and continued professional development.

TRAINING:

Opportunities for training and continuous personal development.

**If you are interested in this position
please contact**

enquiries@criticalbusinesssolutions.com